Canterbury Provincial Fire Brigades Association
Annual Conference
Sunday 01 November 2020
Ashburton Fire Brigade
(Due to Covid restrictions)

Conference Opened at 10.17hrs
CPFBA President Kath Love welcomed the official party to the stage.

Introduction of Current Office Bearers
CPFBA President Kath Love introduced the Current Office Bearers:
Immediate Past President, Mike Allen, Rolleston; Vice President Bruce Moffat, Rolleston; Executive Members Cath Sharp, Darfield; Amelia Wood, Rangiora and Ed Anscombe, Geraldine.
Challenge Panel Convenor, Joost Kepers, Darfield; Challenge Panel Members; Ces Pacey, Amberley; Dave Francis, Amberley;
Apology: Ian White, Lincoln.

Reading of Obituaries and Minutes Silence
President Kath Love welcomed delegates to the 104th Annual Conference and asked all to stand as a mark of respect to those who have answered their final call. Debs Moffat read out the list of obituaries, following which 30 seconds silence was observed.
Ex DCFO Bert Walden, Ex FF Lance O'Rourke, EX FF Percy Basil, Ex FF Jim Bray – Pleasant Point; Retired Station Officer / Station Keeper Ashburton - Alan McQuarters – Ashburton; Len Corner - Retired Fire Commander, Mel Pearson Retired Senior Fireman Driver, Ross Allen Retired Senior Fireman Driver, Clifford (Cliff) Guthrie Ex Station Officer, Peter Hoult Ex Station Officer – Christchurch; Anthony James Holme Read – Hanmer; FF Keith Manson – Southbridge.

Roll Call: Debs Moffat read out the roll.

Brigades Present:
Akaroa, Amberley, Ashburton, Brooklands, Cust, Darfield, Diamond Harbour, Dunsandel, Geraldine, Leeston, Lincoln (Proxy) Lyttelton, Rakaia, Rangiora, Rolleston, Sheffield (Proxy) Southbridge, Woodend (Proxy)

Executive Present:
Mike Allen, Kath Love, Bruce Moffat, Cath Sharp, Amelia Wood and Ed Anscombe

Challenge Panel members present
Joost Kepers, Ces Pacey, Dave Francis.

Past Presidents present: Nigel Lilley, Robin Ashby, Tyrone Burrows, Alan Cockburn, Taff Hubbard and Mike Allen
T Smith, A Cockburn, R Gardner, P Dench, C Price, S Hubbard, N Lilley, A Kittelty, R Ashby, P Helps, W Maslin, T Burrowes

Life Members present:
C Pacey, Jan Hayes

Apologies
Debs Moffat read out apologies received prior to Conference and asked for any further apologies.
Apologies from: B Schimanski (Past President and Pleasant Point), Lincoln (Proxy) Pleasant Point, Grant Williams (Springfield), Richard Webb (Temuka), Shayne Robinson (Woodend).
Peter Helps (Past President) Ian White (Tech Panel) Bryce Bishpan (Lincoln).
Diamond Harbour, Tom Smith (Past President and Lyttleton) Greg Wheeler (Leeston)
Past President Eric Archibald.
Moved/Seconded

Election of Scrutineers
Past Presidents Taff Hubbard, and LHM Jan Hayes were elected as scrutineers.
Moved/Seconded K Love/ Hartman - Akaroa carried
Voting numbers: Executive 5, Delegates 17, Total 23
2/3 =
½ = majority

Minutes of Previous Conference
President Kath Love asked for someone to move that the Minutes of the 103rd Annual Conference in 2019 as circulated be taken as read.
Moved/Seconded, Hartman – Akaroa and Epps, Brooklands

Business Arising from the Previous Minutes
Motion wind up of North and South Canterbury Sub Associations Ed mentioned we are still working with signatories held/trust of held.
Due to the South and North Canterbury Sub Associations having ceased some time ago it is now formally noted that they have been dissolved.
All monies received from these Sub Associations will be held in CPFBA bank account for 5 years from 04 October 2020 in Trust for them. In the event that these Sub Associations reconvene within that 5 years, all monies will revert to them. If after 5 years they are not reformed all monies will go to the CPFBA.
All cup/trophies chain of office will be held in trust by CPFBA at their discretion.
Moved Ed Anscombe
Seconded Amelia Wood
EPPS Brooklands moved a motion Rural – no brigades took up the free subscription for the year.
Pacey – asked if we saw any brigades. B Moffat said yes and we CPFBA executive sent out a newsletter to all.

Correspondence
Nil

Patron's Address

Patron Alan Cockburn addressed the meeting.
Acknowledged presidents etc, good to see we got enough here in Ashburton.
Congratulate Kath Love and the team for funny year that the world will remember, been a trial and due diligence of the fire service system with the October on-line AGM meeting, which as a result lead to this meeting today. Thanked Alan Burgess and Chris Price for offering rooms before we left online in October. So important to have face to face rather than online, this delayed one isn't as polish but for the better.
1914 CPFBA was started by Sup Carter from Sumner and held the first meeting in Timaru, idea was to get every one together, AGM obtaining management in collusion members closest possible, otherwise remain isolated.
Not much out of conference but get information from brigades and other members rather than stay in isolation, and also make friendships throughout Canterbury and New Zealand.
Social interaction is important, and we are hoping that this is the first and last year that we have to cancel due to COVID-19, congratulations for making this happen.
A reminder about the UFBA Benevolent Fund
Maybe we need to work on COVID re job losses people find themselves in dire financial strife.
There to support all Fire Fighters regardless in UFBA, offer some assistance eg grocery vouchers, do look out for any member in your brigade, Approvals are managed on a zone basis.
Canterbury Fund Past President is Alan Burgess assisted by Brian Schimanski, Ross Ditmer Alan Kittelty and Nigel Lilley.
Brigade members are nominated by another person in the brigade, Brigade Chief.
Download from UFBA website Brigade Officer in Charge to sign off. Make Contact with Alan or others for assistance especially if suffered job losses we are here to help.
Congratulated all of us for another successful AGM.

Guest Speakers

Dave Berry
Dave gave us an update of the past year.
COVID had mad a big hit to the budgets cut 40million so have to save.
Receiving an email every week re budget on a regular basis. FENZ are tightening.
COVID 94% coverage, amazing all down to the CFO's making up crews etc especially throughout lockdown, a reminder that we are still in level one.
Had an incident in Auckland and Christchurch with in the last week one of the workers firefighter flatmate could have lost 12 fire fighters and a coms worker close to police.
Tranch 2 – 12 December District Manager employment court reversed decision will be very rare.
Business operations manager planning finance oversite panel.
Canterbury Lost many experienced CFO,@ Darfield, Leeston, Southbridge. Colgate and Hororata brigades become separated from Darfield as used to be ancillary brigades.
Social Media warning – no personal opinion, comply with the policy.

Problem with sirens miscommunication social media and community pages.
Fleet – 4WD tankers and cab can take 6 people two be allocated to region 4 Type 1 and Type 2.
PROPERTY – Shovel ready – Million for Darfield to co- host rural brigade. $5million to Kaikoura push them forward to early next year for station, all government money. Christchurch 14 million to be spent in the Canterbury Area.

CPFBA Annual Reports:

Financial Report
President K Love asked for someone to move that the Financial Report as circulated be taken as read.
That the Financial report be accepted. Moved J Hartman Akaroa, Seconded Epps, Brooklands. Carried
Any questions regarding Annual Financial Report Debs Moffat Secretary Treasurer.

Challenges and Events Report
President Kath Love announced the Rifle Shooting Trophy to: Amberley 3.
Move that the Challenge and Events report as circulated be accepted as read.
Moved/ Seconded J Kepers, Tech Panel / S East - Cust Carried

Presidents Report
President Kath Love spoke to her circulated report.
Moved/seconded K Love /Ed Anscombe the report be adopted. Carried

Remits and Notices of Motions
There were none

Resumes: Previously circulated for executive and challenge panel members taken as read.
Nominee Executive member Bryce Bisphan – Lincoln to address the meeting and read his resume – Mike Allen read as Bryce was absent.
Nominee Challenge Panel Member – Graham Hogg – Rangiora – Kath Love Read resume.

Election of Officers

President (1 required)
Vice President SFF Bruce Moffat, Rolleston has been nominated as President – Duly Elected

Vice President
SO Cath Sharp, Darfield, has been nominated as Vice President – Duly elected

Executive Members (3 required)
QFF Amelia Wood, Rangiora – nominated - Duly elected
QFF Ed Anscombe, Geraldine – nominated – Duly elected
SFF Bryce Bishpan, Lincoln – nominated - Duly elected

Challenge Panel Members (5 required)
DCFO Ces Pacey, Amberley - Confirmed
SO Ian White, Lincoln – Confirmed - Convenor
QFF Joost Kepers, Darfield – Confirmed
QFF Dave Francis, Amberly – Confirmed
SO Graham Hogg, Rangiora - Confirmed
– Duly Elected

Events Coordinator
Vacant

Trustees (2 required)
PP S Hubbard & LHM R Ashby nominated.

Accounts Reviewer (1 required)
A representative of Herbert Morton Ltd.
Moved/seconded K Love, Leeston / Cath Sharp, Darfield - Carried

Patron (1 required)
Alan Cockburn remain as Patron.
Moved/seconded K Love/ P Lauryssens Approved by acclamation - Carried

Invitation to hold Annual Conference
2021 – Lake Tekapo 2022 – ? 2023 – Brooklands

Invitation to hold Annual Waterways Competitions
2021 – Darfield to be held 12 December 2020 2022- Akaroa 2023 -

Invitation to hold Annual Golf Tournament
2021 - Leeston 2022 - need to find 2023 ?

Invitation to hold Annual Firefighter Challenge
2021 – Hanmer 2022 – Akaroa 2023 – Temuka

General Business:
Mid Canterbury Frank Watson updated us and said that the sub association was in really good heart.

Have 3 executives and Robin Ashby is Secretary and Treasurer.
21 november they will hold Combat Challenge at Kirwee's show day.
Everyone welcome to the sub association meeting held the 1st Monday of every month at 7.30pm at Lincoln Event Centre.
Kirwee Combat Challenge will have a lot of exposure due to show. Have two brigades that have entered and Colgate have entered some younger firefighters.

Iain Epps Brooklands spoke as follows:

Introduction:

- Iain Epps, SO Brooklands in 19th year of service
- Believe UBFA has lost its way – share views – start discussion – propose action from CPFBA
- Points to clarify
    - Views are my own – No Facebook Campaign – Not sought support/seconder
    - May not have the full story – but it is my view – how I see things
- Utmost respect – past and present – commit their time and effort – everyone in uniform
    - Not suggesting any "masterplan"
    - Rather plot has been lost with the best of intent – over many years
    - Parable about a Frog in Hot Water – frog who jumped out to check the temp

The UFBA has Lost the Plot:

- Organisation I believe it is no longer fit for the purpose for which it was intended.
- Supporting comments 3 areas – Culture – Relationship with FENZ – Performance of the CEO

1) UFBA Culture:

Extravagance: At odds to ethos of volunteerism

- First UFBA Conference – holy moly, this is impressive – surprised but had a good time
- Corporate bash – gala dinner, live music – Telecom events not dissimilar
- Since then perspective has changed – felt uncomfortable 2019 – disconnect between this and the ethos of volunteerism – it just did not feel right to me – corporate piss-up
- Last conference $821K – just too much and too extravagant

Lack of Diversity: Diversity of Thought

- Not taking a cheap shot - the way Board "look" – that is not my intention.
    - Elected members are a fine bunch - mean no criticism or dilute of their intent.
- Diversity of thought is different – orgs need to work at it – nurture it and grow it
    - Most importantly - when it does appear - you need to protect it.
- Was present – first female Board member – acknowledged/celebrated turning point
    - Did not seek second term - wonder what happened - no discussion, no mention
- Recent media reporting – she felt "bullied and demeaned by management".
- Shareholder of a company – would want to know about it – would want to have a say
- Nothing – kept behind closed doors – an elected representative – unacceptable

2) Relationship with FENZ

- Become a department of FENZ - not appropriate - clear separation and less influence
- "Partnership" – require balance and joint decision making – seat on FENZ Board
    - Independence is important – members needs a separate voice.

Two Examples:

- Merger was FENZ policy - not a ground swell of opinion - significant push back.
    - Better description - Dragged kicking and screaming – UFBA executing FENZ policy
- Suppression of a Remit – Members Benefits (Health Insurance – fire levy payment)
    - Board stated "something in progress" – Remit was withdrawn
    - Why withdraw? - remit would supporting negotiations

3) Performance of the CEO

- I am not sure where to start with this – or even if I should – some things must be said
- My view - performance issues prior to current - merger debacle is but one example
- Recent media reporting
    - Concerns raised during selection – no reference checks prior to his appointment.
    - Board aware of the current issues for months – who knows
- CEO are not standard employee – there are greater obligations
    - Affectionately known as the "We do not like your face" clause
    - Any time – for any reason – CEO can be removed – tuff but it goes with the turf.
    - Key accountabilities of the Board – appointment and performance of the CEO
    - Accountable to shareholders (us) – Applies equally to the Board of the UFBA

What to do:

- The frog has jumped out – start the conversation – suggest an opportunity to do more
- Encouraged at last year's AGM in Hanmer Springs:
    - Comments that the CPFBA needs to do more – have more influence with UFBA
    - Passing Motion on Rural brigades – CPFBA was bold – largely symbolic – took a risk
- Propose Motion: The CPFBA makes a **statement of no confidence** in the UFBA
- Equivalent of pulling the pin out of a grenade and throwing it into the Boardroom – walking away.
    - More a stun grenade – symbolic – no such process and CPFBA has no authority
    - But it will get noticed – also get noticed by the paymaster (FENZ)
    - Act requires FENZ – representation of volunteers – if not UFBA then FENZ problem
- Thank you for the opportunity – welcome your comments/discussion – and a seconder

Kath Love anyone from the floor?

Alan burgess – Ashburton – issues about direction and represents the brigade.

Letter of no confidence part of the problem, people hung out to dry by the media.

Dangerous place to be not out of media. Need hard concrete.

Funding issues need to be from their still based out of FENZ.

Run completely separated.

We do not get involved with a media driven environment.

- Proposed motion was voluntarily withdrawn on a point of order to encourage an open discussion.

Alan Cockburn advised to circulate something like this prior to meeting so all brigades and comment for something so big. He cautioned individuals and personalities to be very careful as could lead to heavy defamation. This is the forum to bring it up, extravagance is bigger perhaps something smaller, put in form of remit, might drag more to conference.

Perfectly happy to be raised and discussed we have a role. Part of my intent is to push role of CPFBA stronger valid and effective to raise otherwise only 600 at conference.

Bruce Moffat -UFBA haven't done a lot, but about 18 months ago Mike Allen Kath Love and Bruce Moffat have been in discussions about a Memorandum of understanding, will circulate out to everybody. Similar conversations around other provincials, will be careful how we manage it.

Auckland Provincial almost gone. Probably only have Otago Southland, nelson Marlborough and Wellington.

Mike Allen extended on what Bruce had said, CPFBA has been going along time and is quite strong and has voice ex UFBA presidents etc., Past past through to current presidents.

Quite vocal over the merger, which helped change things. Mike is going to put his name forward to stand.

3rd party associate in the UFBA, why only that?. Mike Allen will certainly be representing as much as he can. Glad brought up and will move forward.

Will start to see all the work that's been done.

Kath love thanked Mike Allen

Setting of Sub Association Grants:
$500 to Mid Canterbury – need to be aware going forward that this may change
Moved/seconded B Moffat, Rolleston / Kath Love Carried

Fixing of Subscriptions:
Subscriptions to be set at $200.
Moved/seconded C Sharp/, Darfield, A Wood, Rangiora - No discussion was entered into. Carried

Setting of Annual Reimbursements:
Secretary: $400
Treasurer: $400
Events Coordinator: $400
Minutes Secretary: $150
Moved/seconded A Wood, Rangiora / E Anscombe, Geraldine - Carried

RIFFLE SHOOTING results:
Amberly # 3 1st
Ashburton 2nd

Installation of Office Bearers
MC Cath Sharp

Immediate Past President K Love installed B Moffat as the new President of the CPFBA.

President B Moffat moved Life Honorary Membership for M Allen, seconded Frank Watson Diamond Harbour - passed by acclamation. B Moffat presented a Life Honorary Medal and badge.

Bruce Moffat Moved – Seconded Lyttleton – carried
Life Honorary Membership to past CPFBA Event Coordinator Operation Support Barbara Clarkson to be presented at a later date

Life Honorary Membership to past CPFBA Challenge Panel Member Quentin Inkersell to be presented at a later date.

PP M Allen presented the Immediate Past President Badge and Shield to
IPP K Love

PP M Allen was escorted from the table by President Bruce Moffat.

New President Bruce Moffat installed the new Executive;
It's a great honour to announce our executive:
IPP President – K Love - Leeston
Vice President - Cath Sharp - Darfield

Executive Member - Amelia Wood - Rangiora
Executive Member- Ed Anscombe – Geraldine
Executive Member – Bryce Bishpan - Lincoln

Challenge Panel

Ian White – Lincoln - Convenor
Ces Pacey – Amberley
Dave Francis - Amberley
Joost Kepers – Darfield
Graham Hogg - Rangiora

Any Further Business

Mike Allen Immediate Past President thanked all of the executive and a special thanks to Nigel Lilly (Rolleston)for the nomination. Robin Ashby, Alan Cockburn and Ces Pacey for their assistance it has been invaluable.
I might have a couple of years off but will keep momentum going. Privilege to represent our provincial and further afield. MOU discussed keep driving that.
Best of luck Bruce.

Final Word – Bruce Moffat
Thanks for your patience and for coming along early on a Sunday morning.
Love this stuff but swear at Mike Allen and Quentin Inkersell for getting me involved.
Personal one or two time brigades a quarter, more importantly honours nights and gold starts. Sometimes it gets hard to schedule but we make it work, keep promoting events to your brigade members ie waterways, Canterbury used to be highest performing region now at its lowest. Keep promoting to your brigade and neighbouring brigades.
12 Dec Waterways in Darfield.
Better relationships with all our members, remember to advise us of really important special awards fare in advance as it can take some time to order medals, plaques etc.
Thank you very much for coming and also a big thank you to Alan burgess and the Ashburton team for putting on the BBQ for lunch.
Declare the meeting closed at 11.53am

Signed as Approved Record:
By:
Date: